



The new economic reforms announced by the President were published by the Ministry of Treasury and Finance as a book titled Economic Reforms on March 12, 2021. The work and social security related parts of the book, which describes the economic policies to be carried out in the post-epidemic period, are as follows in brief;

1.

Revision in employment incentives

- By reviewing the effectiveness of employment incentives, practices that cause duplication in existing incentives and mutually exclusive inefficient incentives will be identified and the incentive system will be simplified.
- SSI premium support periods applied in investment incentives will be applied with additional periods in the employment of young people and women.

2.

Financial support for additional employment

- Access to a loan of 100 thousand TL with CGF guarantee will be provided for those who have liquidity difficulties from our micro and small-scale companies for each additional person they add to employment.
- The maximum limit of the loan will be 500 thousand TL (additional 5 employments).
- The loan has a 2-year term and will be used for the first 6 months without repayment.
- The social insurance and unemployment insurance premiums paid for 12 months by the firm that fulfills its employment commitment for every 1 person added to employment will be deducted from the loan interest balance as a contribution to the firm.
- Thus, companies that create additional employment will have the opportunity to use loans with low financing costs.
- Employers who benefit from the Cash Wage Support and re-engage their employees in employment will also be included in the Additional Employment Financing Support if they meet the conditions.



3.

Steps to increase youth employment and workforce quality

4.

Dissemination of new generation working methods

- Remote working legislation will be revised to adapt to new business models.
- Regulations will be made to specify clearly the weekly holiday, annual paid leave entitlement and the period of entitlement to severance pay for part-time employees in the Law.

5.

Future jobs-oriented workforce transformation will be accelerated

- In order to direct the workforce market, sectoral workforce planning will be made by creating "sectoral skill maps".
- Transition supports that will contribute to creating new job opportunities in the professions of the future will be put into use.
- Long-term internship programs will be supported in organizations where digital competencies can be developed.

6.

Supporting the private pension system

- Arrangements will be made to ensure that those under the age of 18 are included in the private pension system.
- With the Private Pension System, private assurances such as health, life and education insurance will be provided in the form of an insurance package integrated with attractive opportunities.
- It will be possible to transfer the savings in the care of institutions (funds, foundations, etc.) providing private pension services other than PPS to PPS with attractive opportunities until the end of 2023.