



## Convenience Provided For Foreigners to Be Employed In the Tourism Sector

To be valid between 01.01.2021 - 31.12.2021, foreigners who will work in the tourism sector will be able to be employed with a minimum wage; moreover, the obligation to employ Turkish citizens for each foreigner was also relaxed.

### Tourism Sector Foreign Personnel Work Permit Applications

**(01.01.2021 - 31.12.2021)**

While the Covid-19 epidemic, which affected our country along with the whole world in 2020, had great effects on the global economy, tourism was one of the sectors most adversely affected by this process. For this reason, maintaining the various facilities provided to the sector in the previous years and implementing them in the year 2021 has been deemed appropriate by our Ministry with the purpose of both supporting the revitalization of the tourism sector and meeting the demands of the field.

#### ***In this context, to be valid between 01.01.2021-31.12.2021:***

The lowest wage that can be paid to foreigners who will be employed in tourism enterprises certified or not certified by the Ministry of Culture and Tourism and enterprises operating within their bodies with permission (small businesses such as SPA, beauty center, fitness center, hairdresser, jeweler, leather, carpet, textile etc.), tourism travel agencies, certified holiday villages and tourism-animation organization companies as well as independent entertainment places, cannot be lower than the minimum wage in force as of the date of application.

In the event that at least ten (10) Turkish citizens are employed for foreigners to be employed in jobs requiring expertise and craftsmanship by tourism enterprises certified by the Ministry of Culture and Tourism, certified holiday villages, certified tourism enterprises that have Turkish baths, saunas, etc. or Turkish baths and saunas contracted with Travel Agency certified businesses and thermal hotels with an operating license obtained from official authorities, the quota for the employment of five (5) Turkish citizens for each foreigner will not be applied separately.

A maximum of two foreigners will be granted work permit without being subject to work permit criteria in enterprises (hairdresser, jeweler, small businesses such as leather, carpet, textile sales, etc.) that operate with permission or contract within the body of tourism enterprises certified or not certified by the Ministry of Culture and Tourism.